

OFFICE OF THE PRESIDENT 1600 Holloway Avenue San Francisco, CA 94132

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December 19, 2016

Dear SF State Community,

The University is committed to ensuring a safe and welcoming campus environment for our entire community. We acknowledge that the content of the flyers posted by outside groups can be hurtful, painful and disrespectful, and we condemn this type of rhetoric.

However, we are legally bound to allow this free speech, as outlined in the First Amendment. The University remains committed to protecting the freedom of expression for all members of the campus community – even if we disagree with or dislike the content of the speech.

The most powerful way to combat speech of this nature is more speech, so we encourage students and others to express their reactions and perspectives through open and critical dialogue, whether in group discussion, social media, or other modes of communication. Students who seek emotional support can, as always, contact Counseling & Psychological Services or visit the Dean of Students Office. Individuals who believe they have experienced discrimination or harassment can contact Equity Programs & Compliance at SSB 403 or email <a href="mailto:vpsaem@sfsu.edu">vpsaem@sfsu.edu</a> to file a complaint.

Sincerely,

Leslie E. Wong

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President